

RESOLUTION NO. 2242-0624

RESOLUTION APPROVING AN AMENDMENT TO THE SALARY RANGES
OF MAINTENANCE, TECHNICAL, AND ADMINISTRATIVE EMPLOYEES EMPLOYED
BY STEGE SANITARY DISTRICT, BEGINNING JULY 1, 2024,
IN CONFORMANCE WITH CALIFORNIA CODE OF REGULATIONS,
TITLE 2, SECTION 570.5

The Directors of the Stege Sanitary District find and determine as follows:

- A. Stege Sanitary District job classifications are assigned to a salary range with a specified minimum and maximum level. The salary ranges are annually reviewed and adjusted, as necessary and appropriate, by Resolution.
- B. A review of the latest April CPI-W figures indicates a cost-of-living adjustment of +3.96% is appropriate for salary ranges effective as of July 1, 2024.
- C. The California Public Employees' Retirement System (CalPERS), has requested all CalPERS employers list their compensation levels on one document, approved and adopted by the governing body, in accordance with California Code of Regulations section 570.5.
- D. The District desires to comply with CalPERS reporting requirement by amending the previously approved salary ranges to reflect compensation provided to Employees.

In consideration of the foregoing findings and determinations, it is resolved:

- 1. The foregoing recitals are true and correct and are hereby incorporated by reference.
- 2. The Directors hereby approve the amended monthly salary ranges for maintenance, technical, and administrative employees of the Stege Sanitary District effective as of July 1, 2024 as follows:

**SALARY RANGES OF EMPLOYEES EMPLOYED BY
STEGER SANITARY DISTRICT BEGINNING JULY 1, 2024**

<u>CLASSIFICATION</u>	<u>MONTHLY SALARY RANGE (\$)</u>
COLLECTION SYSTEM WORKER I	\$7,169 to \$9,250
COLLECTION SYSTEM WORKER II	\$8,014 to \$10,340
COLLECTION SYSTEM WORKER III	\$8,665 to \$11,180
COLLECTION SYSTEM SUPERINTENDENT (IV)	\$11,679 to \$15,070
ENGINEERING TECHNICIAN/INSPECTOR	\$9,602 to \$12,390
SENIOR CIVIL ENGINEER	\$13,718 to \$17,700
ADMINISTRATIVE ASSISTANT	\$6,479 to \$8,360
ADMINISTRATIVE SUPERVISOR	\$12,881 to \$16,620
DISTRICT MANAGER	\$22,550 to \$22,550

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STATE OF CALIFORNIA)
COUNTY OF CONTRA COSTA)

I HEREBY CERTIFY that the foregoing Resolution was duly and regularly adopted by the Directors of the Steger Sanitary District, at a regular meeting, held on the 20th day of June 2024, by a 5-0 vote as follows:

AYES: BOARD MEMBERS: Beach, Christian-Smith, Merrill, O’Keefe, Gilbert-Snyder
 NOES: BOARD MEMBERS: None
 ABSENT: BOARD MEMBERS: None
 ABSTAIN: BOARD MEMBERS: None

PAUL GILBERT-SNYDER, President
 Steger Sanitary District
 Contra Costa County, California

ATTEST:

REX DELIZO, Secretary
Stege Sanitary District